LEARNING OBJECTIVES

Participants will be able to:

- Identify the three focus areas of supervision: management of present work; ongoing/future professional development and external connections.

- Connect the strength-based, solution-focused approach with the Open Systems Model and supervisory tasks.

- Identify seven key solution-focused strategies as applied in the context of the Interactional Supervision Model.

- Identify the appropriate use of the following skills in the supervision process: identifying strengths in a problem situation, exploring past successes, finding and using exceptions to the problem, facilitating a positive vision of the future, scaling questions, encouraging commitment and developing action steps.

- Identify opportunities to implement the strength-based, solution-focused interviewing and intervention approach in supervision.