

# Center for Advanced Studies in Child Welfare

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## Strengthening Child Welfare Supervision Initiative

### Minnesota Child Welfare Practice Model Overview and Supervisor Guide

Jon Rubin, MSW, has been working in the field of Child Welfare in various capacities for over 20 years.

Having started as a caseworker, Jon also served as a supervisor and as the Administrator overseeing Child Protective Services at Bucks County Children and Youth in Bucks County, Pennsylvania.

In 2004 Jon left direct service practice to become a Practice Improvement Specialist at Pennsylvania's Child Welfare Training Program and eventually served as the program's Director before coming to his current position at the American Public Human Service Association (APHSA) in 2008.

At the American Public Human Services Association, Jon serves as an Organizational Effectiveness Consultant, assisting public human service agencies achieve better outcomes for the children, youth, families, and communities that they serve.