



Strengthen Child Welfare Supervision

Research findings associated with quality supervision includes:

- Enhanced client outcomes
- More consistent service delivery
- Reduced worker turnover and stress
- Improved worker job satisfaction.

Over the past several months, county and tribal child welfare supervisors and Minnesota Department of Human Services (department) staff have worked cooperatively with federal consultants in examining the system of child welfare (CW) supervision in Minnesota. A comprehensive strategic planning process was completed and a detailed plan developed. The plan was designed to inform short-, intermediate- and long-term efforts to more fully train and support CW supervisors in their work with agency staff, community partners, children and families.

The first phase of implementation is set to begin in spring 2011. Nine counties volunteered to serve as pilot agencies, including Anoka, Carver, St. Louis, Scott, Washington and Big Stone, Chippewa, Lac qui Parle and Swift.

Supervisors from each of the nine counties will actively participate in a series of training modules over the next 12 – 16 months. Training topics include:

- Minnesota Child Welfare Practice Model
- Strength-based Solution-focused Supervision

- Data and Quality Assurance
- Disparities and Disproportionality
- Administrative Supervision.

Supervisors and managers from these counties have also committed to examining their own organizational culture. Based on the training information shared by county staff, each county will implement targeted strategies to strengthen supervisory practice and improve outcomes for children and families. County supervisors will share lessons learned throughout this process.

The department has partnered with the University of Minnesota, School of Social Work, and the Center for Advanced Studies in Child Welfare to web stream the first two training modules to county and tribal CW supervisors across the state. See training dates below. Supervisors can access each module on their work computers or elect to view the training as a group using an LCD projector. Web stream participants may e-mail questions and comments during each training presentation.

Save these dates

Minnesota CW Practice Model Overview and Supervisor Guide – April 27, 2011, (approximately 9 a.m. – noon)

Strength-based Solution-focused Supervision – May 25, 2011, (approximately 9 a.m. – 3 p.m.)

*More detailed information, including web stream instruction, will be shared within the next few weeks.

Contact information:

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