

Comprehensive Family Assessment Intake Baseline Study

Highlights from the Intake Baseline Case Record Reviews and Focus Groups

Case Record Review

Safety & Risk Assessment

- Timeliness of investigations
 - 98% face-to-face visits or attempts within timeframe
 - 50% 2005 MNCFSR
- Safety
 - 97% had safety assessment
 - 94% with safety threat had safety plan
 - 33% without safety threat had safety plan
- Services for Safety or to Prevent Placement
 - 84% appropriately matched
 - 95% 2005 MNCFSR

Permanency

- Re-entry into out-of-home placement within 12 months
 - 100% absence of re-entry
 - 87.5% absence 2005 MNCFSR
- Connection to tribes
 - 93% ICWA inquiries

Comprehensive Family Assessment

- 76% of all cases had either partial or full, initial comprehensive assessment of *all available family members*

	Initial Assessment	Partial Assessment	No Assessment
Fathers (n=61)	34.4%	45.9%	19.7%
Mothers (n=113)	51.3%	47.8%	0.9%
Children (n=119)	39.5%	56.3%	4.2%
Siblings (n=89)	22.5%	58.4%	19.1%

CFA - Family Involvement

- Worker Visits
 - 69% monthly child visits
 - 82% sufficient frequency
 - 71% sufficient quality
 - 75% monthly mother visits
 - 84% sufficient frequency
 - 77% sufficient quality
 - 61% monthly father visits
 - 83% sufficient frequency
 - 70% sufficient quality
- Safety plans
 - 50% child involvement
 - 98% mother involvement
 - 100% father involvement

CFA - Family & Community Strengths

- Strengths Assessments (mentioned or complete)
 - Family Strengths 96%
 - Target Child 88%
 - Mother 92%
 - Father 89%
 - Community 78%

CFA - Connecting Services to Needs

- Identifying Need
 - 17% of child needs not identified
 - 19% of mothers' needs not identified
 - 14% of fathers' needs not identified
 - 23% completed specialized assessments, 28% mentioned
- Addressing Need with Services
 - Target child
 - 37% not addressed & 32% unclear if addressed
 - Mothers
 - 37% not addressed
 - Fathers
 - 17% not addressed

CFA - Child Well-Being Services

- Education
 - 50% service needs met
- Physical Health
 - 100% service needs met
- Mental Health

	Yes	Unclear	No
Child alcohol abuse addressed (n=4)	25.0%	25.0%	50.0%
Child other drug abuse addressed (n=5)	40.0%	20.0%	40.0%
Child cognitive status addressed (n=4)	0.0%	75.0%	25.0%
Child behavioral problem addressed (n=26)	57.6%	27.0%	15.4%
Child mental health addressed (n=21)	71.4%	14.3%	14.3%
Child criminal activities addressed (n=3)	0.0%	66.7%	33.3%
Child witnessing domestic violence addressed (n=8)	12.5%	25.0%	62.5%
Child perpetrating domestic violence addressed (n=4)	75.0%	0.0%	25.0%

Connecting Needs to Services

	For Safety Plan n=39	To Prevent Placement n=15	In Response to Other Assessment n=71
Provided information about services	46.2%	13.3%	47.9%
Made a referral to services	2.6%	0.0%	12.7%
Arranged services or contacted provider	34.2%	20.0%	29.6%
Provided concrete services	7.9%	7.1%	20.0%
Coordinated services	15.8%	14.3%	16.9%
Met with other agencies	5.3%	0.0%	8.5%
Negotiated with landlords	0.0%	0.0%	4.2%
Staffed meetings with providers	0.0%	0.0%	2.8%
Engaged family in services	43.2%	23.1%	21.1%

Documentation

- Often vague and/or inconsistent
 - connection of safety threats to safety plans
 - details of worker visits with family members
 - specific needs of family members

Cultural Competency

- Environmental, cultural, ethnic, or linguistic contextual strengths & hindrances
 - 17% mentioned strengths but only 7% appeared complete
 - 18% mentioned hindrances but only 8% appeared complete

Worker Focus Groups

Current Assessment Process

- Varies from worker to worker
- Varies from case to case
- Clear shared purpose: assessing risk
- Some prefer structure others prefer flexibility

Fears

- Too standardized
- More pressure given existing timeline
- More documentation
- Won't be what is needed by workers and families
- Too intrusive
- More work without taking away any work
- Assessing each family member

Recommendations for CFA in Intake

- Clearly and consistently communicated
- Allows for worker expertise and experience
- Realistic given statute timelines
- Clear and shared understanding by supervisors and management
- Allow for time with families in “the field”

Training

- Currently “on-the-job”
- Ramsey-specific training would be helpful
- Online training
- Diversity trainings are available
- Training is inconsistent