

Guiding Principles

- Competency Based
- Continuum of Learning
- Accessible
- Responsive and Timely
- Policy and Practice
- Quality Improvement
- Delivery Methods
- Supervisors and Administrators
- Nimble

Approach

- Ten Year Master Agreement
- Boundary Organization
- Competency Based Learning System
- Training Funds Optimized

Competencies and Curriculum
Adult Learning Theory

- Knowledge and Skills
- Sequenced over time with more discrete and specific mastery
- Social Workers, Supervisors, Administrators, and Caregivers

Alliance
for Child Welfare Excellence

- Children's Administration
- Eastern Washington University
- Partners for Our Children
- University of Washington Seattle
- University of Washington Tacoma

The Power of Partnership

The Alliance for Child Welfare Excellence is Washington's comprehensive statewide training partnership dedicated to developing professional expertise for social workers and enhancing the skills of foster parents and caregivers working with vulnerable children and families.

Partnerships

what partnerships mean the most to you?

what has worked best in building and maintaining healthy partnerships?

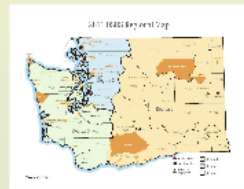
Three Years Later

- Tribal Education and Training Coordinator
- 21 staff statewide
- 128 courses
- Revision of core trainings
- Menu of in-service courses
- Starting middle managers core
- Work closely with agency QA and policy

<http://dcpts.washington.edu/acwewa/Validation/Validation%20Training.htm>

*National Title IV-E Roundtable
State Tribal University Partnerships
June 4, 2015
Theresa Tanoury*





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Vision

We join together as one entity to support the readiness and continued learning of child welfare workforce with the intention of achieving the best possible outcomes for Washington's children and families.

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Mission

Our mission is to support the Children's Administration's goal of being a learning organization, which is committed to the ongoing skill and professional development of all employees, and foster, relative and adoptive caregivers.

Values

Focus on the Child

Social Work Values and Ethics

Culturally Responsive

Evidence and Outcome Informed

Combined Expertise

Comprehensive

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Approach

**Ten Year Master Agreement
Boundary Organization
Competency Based Learning System
Training Funds Optimized**

Ten Year Master Agreement

- 30 Staff Transfer with Reversion Rights
- Revenues Generated go to Partnership
- Comprehensive Structure for Education, Training, and Research



Boundary Organization formal relational structures



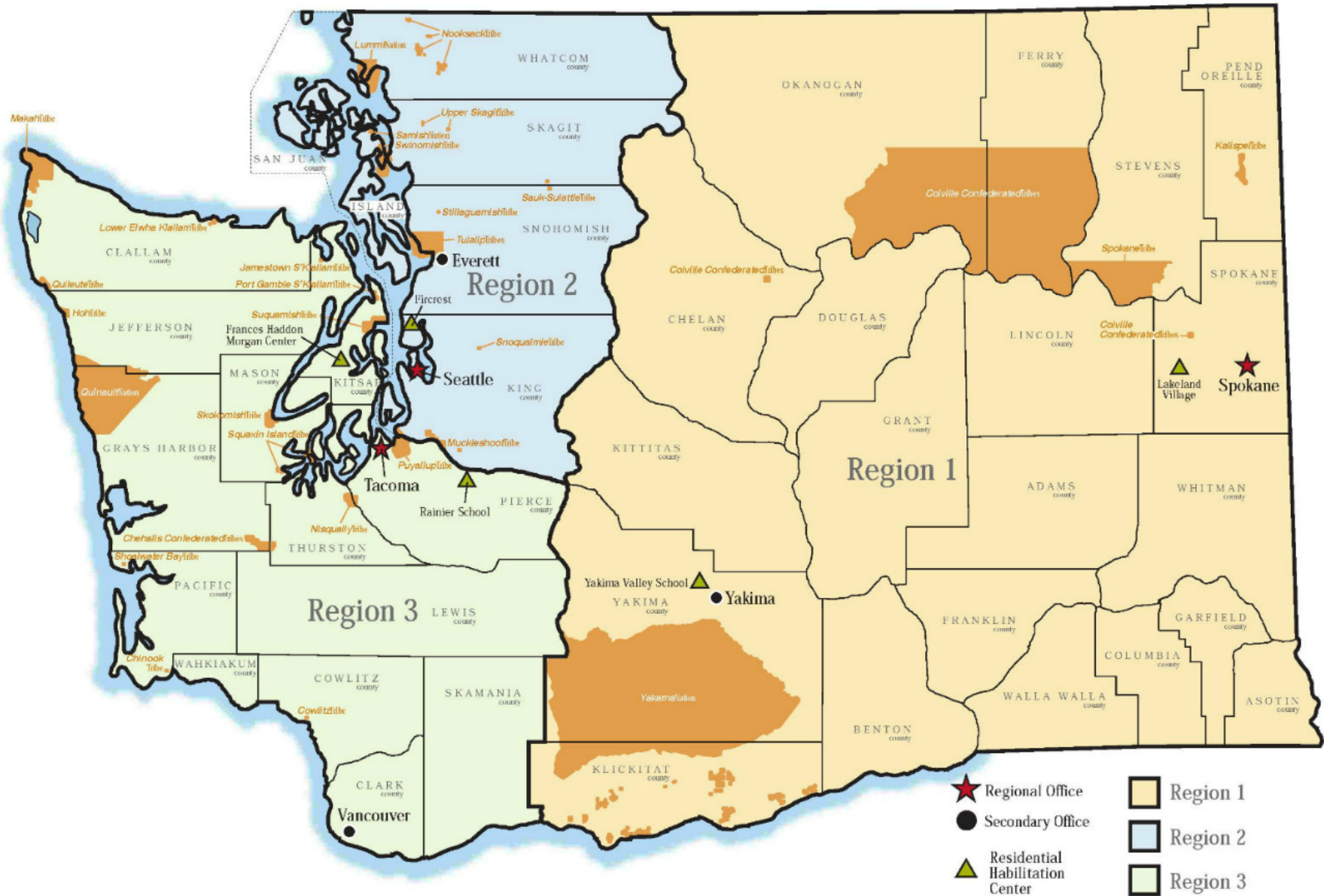
Virginia
Cooperative
Extension



Ten Year Master Agreement

- **30 Staff Transfer with Reversion Rights**
- **Revenues Generated go to Partnership**
- **Comprehensive Structure for Education, Training, and Research**

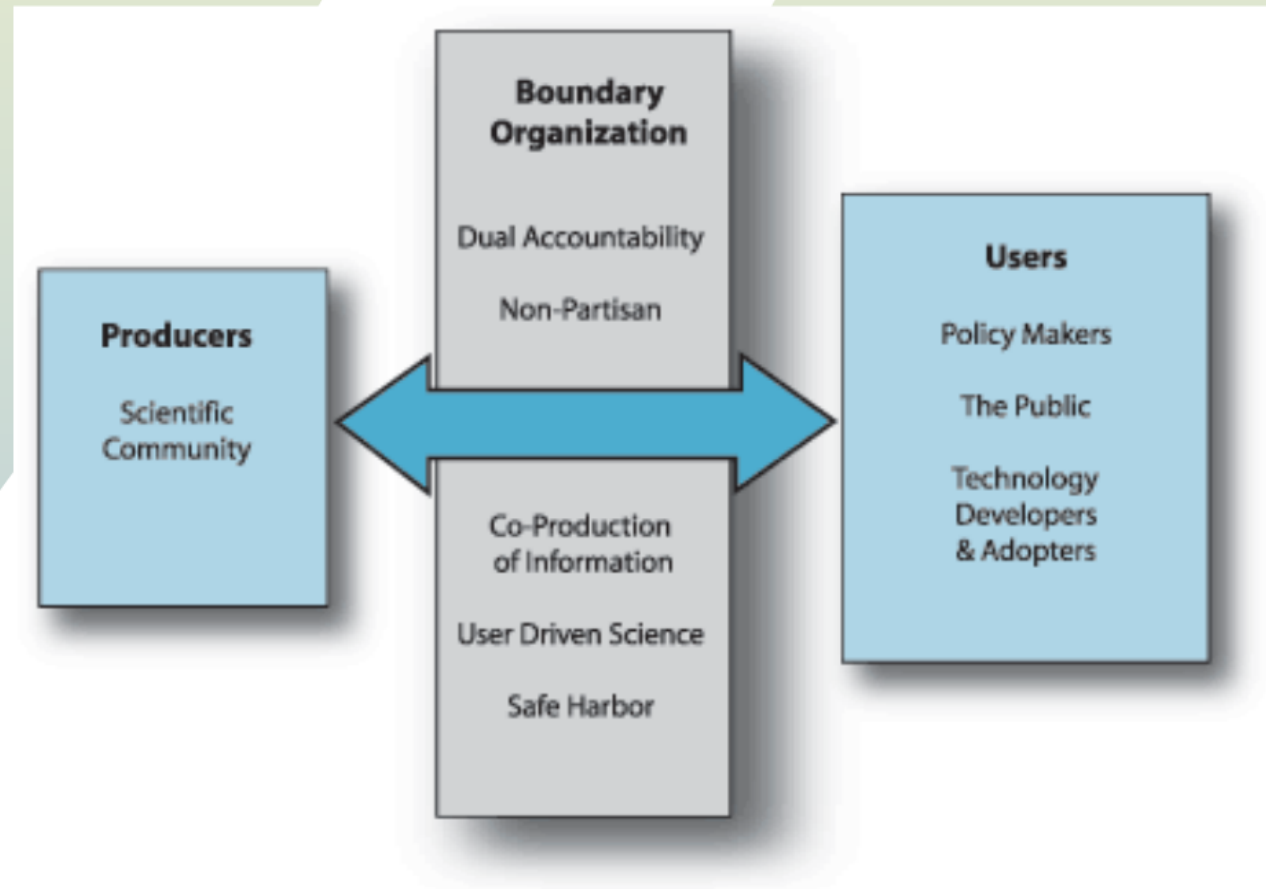
2011 DSHS Regional Map



Effective May 1, 2011

Boundary Organization

formal relational structures



Virginia Cooperative Extension



www.ext.vt.edu



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Training Fu

Curricula
Universit
Capacity
Revenue
Cost of t



Training Funds Optimized

Curriculum Analysis Rate

University Indirect Rate

Capacity Fund

Revenue Account

Cost of the MSW



Three Years Later

Tribal Education and Training Coordinator

51 staff statewide

128 courses

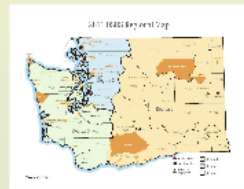
Revision of core trainings

Menu of In Service courses

Starting middle managers core

Work closely with agency QA and policy

<http://depts.washington.edu/acwewa/Visitation/Visitation%20Training.htm>



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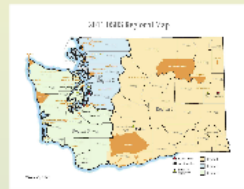
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